



Box Hill North Football Club

Code of Conduct – Men's & Women's Programs

Purpose

Box Hill North Football Club (BHNFC) is committed to providing a safe, inclusive, and respectful environment for everyone — across our men's and women's programs.

This Code of Conduct outlines the expected standards of behaviour for all players, coaches, officials, volunteers, and supporters.

Every person representing BHNFC contributes to the culture and reputation of our club.

1. Club Values

At BHNFC, we are guided by our core values:

Respect – Integrity – Teamwork – Inclusion – Pride

These values underpin everything we do, both on and off the field.

2. General Expectations

All members, regardless of gender or role, are expected to:

- Represent BHNFC with **pride, professionalism, and respect**.
- Treat all people **equally**, regardless of gender, identity, race, age, ability, or background.
- Show **sportsmanship and fairness** in all circumstances.
- Avoid language, behaviour, or gestures that are **offensive, abusive, or discriminatory**.

- Follow **VAFA, AFLVM, and club policies** at all times.
- **Support and celebrate** both men's and women's programs as equal parts of our club.

3. Players

All players are expected to:

- **Play by the rules and spirit** of the game.
- Respect umpires, coaches, teammates, and opponents.
- Maintain **self-control and discipline** — no violence, intimidation, or harassment.
- Support and encourage teammates in both **men's and women's programs**.
- Be **punctual, committed, and prepared** for training and games.
- Take care of club equipment, uniforms, and facilities.
- Represent the club positively in the community and on social media.

4. Coaches, Team Leaders and Officials

Coaches, Team Leaders and Officials are expected to:

- Lead by example and uphold **respect, fairness, and equality**.
- Create an environment that promotes **safety, development, and enjoyment** for all players.
- Treat all players with **equal respect and opportunity**, regardless of gender or ability.
- Communicate clearly and appropriately with players, parents, and other officials.
- Focus on **personal and team growth**, not just results.
- Support a **united club culture** across men's and women's programs.

5. Parents, Families, and Supporters

Parents, families, and supporters play a vital role in upholding club standards. They are expected to:

- Encourage effort, teamwork, and fair play, rather than focusing solely on winning.
- Respect umpires, coaches, and players — no abuse or negative comments.
- Support all teams equally, regardless of gender or grade.
- Allow coaches to coach and avoid sideline interference.
- Model positive behaviour for young players and the community.

6. Umpires and Officials

Umpires and officials are to be:

- Respected at all times — abuse or harassment will not be tolerated.
- Supported by players, coaches, and supporters to help ensure fair play.
- Treated as integral members of the football community.

7. Social Media and Public Conduct

Members must:

- Use social media responsibly and respectfully when representing BHNFC.
- Avoid posting or sharing any abusive, discriminatory, or offensive content.
- Don't post anything that could harm the reputation of teammates, opponents, or the club.
- Celebrate club achievements and promote the positive spirit of both programs.

8. Alcohol, Drugs, and Behaviour

- The club supports responsible alcohol consumption and abides by all legal, club and leagues policies.
- Illicit drugs and inappropriate behaviour are strictly prohibited.
- Members must act safely and respectfully at all club functions and events.

9. Breaches of the Code

Any breach of this Code of Conduct may result in disciplinary action, including:

- Verbal or written warnings
- Suspension from games or club activities
- Removal from club membership or leadership roles

All matters will be handled fairly, confidentially, and in line with the club's disciplinary process.

10. Acknowledgement

By participating in the Box Hill North Football Club's men's or women's program, all players, coaches, officials, volunteers, and supporters agree to uphold this Code of Conduct and represent the club with **respect, integrity, and unity**.